

### CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED DECEMBER 31, 2023

| General informatio  | n about company               |
|---|-------------------------------|
| Scrip code  | 539268                        |
| NSE Symbol  | SYNGENE                       |
| MSEI Symbol   | NOTLISTED                     |
| ISIN  | INE398R01022                  |
| Name of the entity  | Syngene International Limited |
| Date of start of financial year                                   | 01-04-2023                    |
| Date of end of financial year                                     | 31-03-2024                    |
| Reporting Quarter   | Quarterly                     |
| Date of Report  | 31-12-2023                    |
| Risk management committee   | Applicable                    |
| Market Capitalisation as per immediate previous Financial<br>Year | Top 500 listed entities       |



#### CORPORATE GOVERNANCE REPORT ANNEXURE I

### Format to be submitted by listed entity on quarterly basis

### 1. Name of Listed Entity - Syngene International Limited

2. Quarter ending - 31-December-2023

i. Composition Of Board Of Director

| Titl<br>e<br>(Mr<br>./M<br>s) | Name of the<br>Director   | DIN          | Categ<br>ory<br>(Chair<br>perso<br>n<br>/Exec<br>utive/<br>Non-<br>Execu<br>tive/<br>Indep<br>enden<br>t/<br>Nomi<br>nee) | Sub<br>Cate<br>gory | Initial<br>Date of<br>Appoint<br>ment | Date of<br>Appoint<br>ment | Dat<br>e of<br>cess<br>atio<br>n | Ten<br>ure | Date of<br>Birth | Whethe<br>r the<br>director<br>is<br>disquali<br>fied? | Start<br>Date<br>of<br>disqu<br>alifica<br>tion | End<br>Date<br>of<br>disqu<br>alifica<br>tion | Detail<br>s of<br>disqu<br>alifica<br>tion | Curre<br>nt<br>status | Whethe<br>r special<br>resoluti<br>on<br>passed?<br>[Refer<br>Reg. 17<br>(1A) of<br>Listing<br>Regulati<br>ons] | Dat<br>e of<br>pass<br>ing<br>spec<br>ial<br>reso<br>lutio<br>n | No. of<br>Directors<br>hip in<br>listed<br>entities<br>including<br>this listed<br>entity [in<br>reference<br>to<br>Regulatio<br>n 17A (1)] | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including this<br>listed entity<br>[in reference<br>to proviso to<br>regulation<br>17A (1)] | No of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity | No of post of<br>Chairperson in<br>Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including this<br>listed entity | Remarks  |
|-------------------------------|---------------------------|--------------|---|---------------------|---------------------------------------|----------------------------|----------------------------------|------------|------------------|--|---|---|--|-----------------------|---|---|---|--|---|--|--|
| Mrs                           | KIRAN<br>MAZUMDAR<br>SHAW | 00347<br>229 | C &<br>NED  |                     | 01-Apr-<br>2020                       |                            |                                  |            | 23-Mar-<br>1953  | No   |   |   |  | Active                | NA  |   | 4   | 1  | 0   | 0  |  |
| Mr.                           | JONATHAN<br>HUNT          | 07774<br>619 | ED  | CEO<br>-MD          | 01-Apr-<br>2020                       |                            |                                  |            | 05-Feb-<br>1969  | No   |   |   |  | Active                | NA  |   | 1   | 0  | 1   | 0  |  |
| Mrs                           | CATHERINE<br>ROSENBERG    | 06422<br>834 | NED   |                     | 08-Aug-<br>2000                       |                            |                                  |            | 23-May-<br>1961  | No   |   |   |  | Active                | NA  |   | 1   | 0  | 1   | 0  |  |
| Mr.                           | CARL<br>DECCICO           | 08576<br>667 | NED   |                     | 01-Mar-<br>2022                       |                            | 25-<br>Oct-<br>202<br>3          |            | 07-Oct-<br>1960  | No   |   |   |  | Inactiv<br>e          | NA  |   | 0   | 0  | 0   | 0  | Dr. Carl<br>Deccico is<br>a Foreign<br>National<br>and does<br>not have a<br>PAN Card. |
| Mr.                           | PAUL<br>BLACKBURN         | 06958<br>360 | ID  |                     | 11-Sep-<br>2014                       | 24-Jul-<br>2019            |                                  | 111.<br>20 | 03-Oct-<br>1954  | No   |   |   |  | Active                | NA  |   | 1   | 1  | 2   | 1  |  |



| Mr. | VIJAY       | 07071 | ID | 01 | 1-Mar-  | 22-Jul- | 82   | 05-Jun- | No |  | Active | NA | 1 | 1 | 0 | 0 |            |
|-----|-------------|-------|----|----|---------|---------|------|---------|----|--|--------|----|---|---|---|---|------------|
|     | KUCHROO     | 727   |    |    | 2017    | 2020    |      | 1955    |    |  |        |    |   |   |   |   |            |
| Ms. | VINITA BALI | 00032 | ID | 3  | 31-Jul- | 22-Jul- | 77.0 | 11-Nov- | No |  | Active | NA | 2 | 2 | 2 | 0 |            |
|     |             | 940   |    |    | 2017    | 2020    | 1    | 1955    |    |  |        |    |   |   |   |   |            |
| Mrs | SHARMILA    | 05018 | ID | 01 | 1-Aug-  | 20-Jul- | 53   | 08-Apr- | No |  | Active | NA | 4 | 4 | 8 | 4 |            |
|     | ABHAY KARVE | 751   |    |    | 2019    | 2022    |      | 1965    |    |  |        |    |   |   |   |   |            |
| Mr. | KUSH M      | 09212 | ID | 22 | 2-Jun-  | 22-Jun- | 30.0 | 19-Sep- | No |  | Active | NA | 1 | 1 | 0 | 0 | Dr. Kush   |
|     | PARMAR      | 020   |    |    | 2021    | 2021    | 9    | 1980    |    |  |        |    |   |   |   |   | Parmar is  |
|     |             |       |    |    |         |         |      |         |    |  |        |    |   |   |   |   | a Foreign  |
|     |             |       |    |    |         |         |      |         |    |  |        |    |   |   |   |   | National   |
|     |             |       |    |    |         |         |      |         |    |  |        |    |   |   |   |   | and does   |
|     |             |       |    |    |         |         |      |         |    |  |        |    |   |   |   |   | not have a |
|     |             |       |    |    |         |         |      |         |    |  |        |    |   |   |   |   | PAN Card.  |

| Company Remarks                             |     |
|---|-----|
| Whether Permanent chairperson appointed     | Yes |
| Whether Chairperson is related to MD or CEO | No  |

### ii. Composition of Committees

#### a. Audit Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |
| 1   | PAUL BLACKBURN       | ID       | Chairperson            | 23-Jul-2014      |                |
| 2   | SHARMILA ABHAY KARVE | ID       | Member                 | 01-Aug-2019      |                |
| 3   | VINITA BALI          | ID       | Member                 | 24-Jul-2019      |                |

| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

### b. Stakeholders Relationship Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |
| 1   | SHARMILA ABHAY KARVE | ID       | Chairperson            | 01-Aug-2019      |                |
| 2   | PAUL BLACKBURN       | ID       | Member                 | 23-Jul-2014      |                |
| 3   | JONATHAN HUNT        | ED       | Member                 | 23-Jul-2014      |                |
| 4   | CATHERINE ROSENBERG  | NED      | Member                 | 01-Mar-2022      |                |



| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

### c. Risk Management Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |
| 1   | PAUL BLACKBURN       | ID       | Chairperson            | 22-Jan-2019      |                |
| 2   | CARL DECCICO         | NED      | Member                 | 20-Jul-2021      | 25-Oct-2023    |
| 3   | JONATHAN HUNT        | ED       | Member                 | 24-Jul-2019      |                |
| 4   | KUSH M PARMAR        | ID       | Member                 | 20-Jul-2021      |                |

| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

### d. Nomination and Remuneration Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |
| 1   | VINITA BALI          | ID       | Chairperson            | 16-Jul-2020      |                |
| 2   | VIJAY KUCHROO        | ID       | Member                 | 01-Mar-2017      |                |
| 3   | CATHERINE ROSENBERG  | NED      | Member                 | 09-Oct-2015      |                |
| 4   | SHARMILA ABHAY KARVE | ID       | Member                 | 20-Jul-2021      |                |

| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

### e. Corporate Social Responsibility Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |
| 1   | CATHERINE ROSENBERG  | NED      | Chairperson            | 16-Jul-2020      |                |
| 2   | Vinita Bail          | ID       | Member                 | 31-Mar-2017      |                |
| 3   | VIJAY KUCHROO        | ID       | Member                 | 31-Mar-2017      |                |

| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

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### f. Science & Technology Committee

| Sr.<br>No. | Name of the Director | Category | Chairperson/Membership | Cessation Date |
|------------|----------------------|----------|------------------------|----------------|
| 1          | VIJAY KUCHROO        | ID       | Chairperson            |                |
| 2          | CATHERINE ROSENBERG  | ID       | Member                 |                |
| 3          | Carl Deccico         | NED      | Member                 | 25-Oct-2023    |
| 4          | Kush Parmar          | ID       | Member                 |                |
| 5          | Jonathan Hunt        | ED       | Member                 |                |

| Company Remarks                         |     |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

### iii. Meeting of Board of Directors

| Date(s) of meeting of the<br>committee(s) in the<br>previous quarter and in the<br>relevant quarter | Whether requirement of<br>Quorum met (Yes/No) | Total Number of<br>Directors as on date of<br>the meeting | Number of<br>Directors present<br>(All directors<br>including<br>Independent<br>Director) | Number of Independent<br>Directors present |
|---|---|---|---|--|
| 04-Jul-2023   | Yes   | 9   | 8   | 5  |
| 26-Jul-2023   | Yes   | 9   | 8   | 5  |
| 19-Sep-2023   | Yes   | 9   | 9   | 5  |
| 17-Oct-2023   | Yes   | 9   | 9   | 5  |

| Company Remarks                         |    |
|---|----|
| Maximum gap between any two consecutive | 27 |
| (in number of days)                     |    |

### iv. Meeting of Committees

| Name of the Committee | Date(s) of meeting<br>(Enter dates of<br>Previous quarter and<br>Current quarter in<br>chronological order) | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Total Number of<br>Directors in the<br>Committee as on<br>date of the<br>meeting | Number of Directors<br>present (All directors<br>including<br>Independent<br>Director) | Number of<br>Independent<br>directors attending<br>the meeting | Number of<br>Members attending<br>the Meeting<br>(Other than Board<br>of Directors) |
|-----------------------|---|---|--|--|--|---|
| Audit Committee       | 03-Jul-2023   | Yes   | 3  | 2  | 2  | 0   |
| Audit Committee       | 25-Jul-2023   | Yes   | 3  | 3  | 3  | 0   |
| Audit Committee       | 17-Oct-2023   | Yes   | 3  | 3  | 3  | 0   |

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## Syngene International Limited

| Name of the Committee                        | Date(s) of meeting<br>(Enter dates of<br>Previous quarter and<br>Current quarter in<br>chronological order) | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Total Number of<br>Directors in the<br>Committee as on<br>date of the<br>meeting | Number of Directors<br>present (All directors<br>including<br>Independent<br>Director) | Number of<br>Independent<br>directors attending<br>the meeting | Number of<br>Members attending<br>the Meeting<br>(Other than Board<br>of Directors) |
|--|---|---|--|--|--|---|
| Nomination &<br>Remuneration Committee       | 10-Jul-2023   | Yes   | 4  | 4  | 3  | 0   |
| Nomination &<br>Remuneration Committee       | 24-Jul-2023   | Yes   | 4  | 4  | 3  | 0   |
| Nomination &<br>Remuneration Committee       | 16-Oct-2023   | Yes   | 4  | 4  | 3  | 0   |
| Stakeholders Relationship<br>Committee       | 25-Jul-2023   | Yes   | 4  | 4  | 2  | 0   |
| Stakeholders Relationship<br>Committee       | 17-Oct-2023   | Yes   | 4  | 4  | 2  | 0   |
| Risk Management<br>Committee                 | 24-Jul-2023   | Yes   | 4  | 3  | 2  | 0   |
| Risk Management<br>Committee                 | 16-Oct-2023   | Yes   | 4  | 4  | 2  | 0   |
| Corporate Social<br>Responsibility Committee | 24-Jul-2023   | Yes   | 3  | 3  | 2  | 0   |
| Corporate Social<br>Responsibility Committee | 16-Oct-2023   | Yes   | 3  | 3  | 2  | 0   |
| Science And Technology<br>Committee          | 25-Jul-2023   | Yes   | 5  | 4  | 2  | 0   |
| Science And Technology<br>Committee          | 16-Oct-2023   | Yes   | 5  | 5  | 2  | 0   |

| Company Remarks                                |    |
|--|----|
| Maximum gap between any two consecutive        | 83 |
| (in number of days) [Only for Audit Committee] |    |

### v. Related Party Transactions

| Subject  | Compliance status<br>(Yes/No/NA) | Remark |
|--|----------------------------------|--------|
| Whether prior approval of audit committee obtained                         | Yes                              |        |
| Whether shareholder approval obtained for material RPT                     | Not Applicable                   |        |
| Whether details of RPT entered into pursuant to omnibus approval have been | Yes                              |        |
| reviewed by Audit Committee  |                                  |        |



| of notes on related party    | /    |
|------------------------------|------|
| s and Disclosure of notes of | s of |
| ated party transactions      |      |

#### vi. Cyber Security Incidence

| Details of Cyber security incidence  |    |
|--|----|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | Νο |

#### vii. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments/observations/advice of Board of Directors may be mentioned here: **None**

Name: Priyadarshini MahapatraDesignation: Company Secretary & Compliance OfficerPlace: BengaluruDate: January 18, 2024