

CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED DECEMBER 31, 2023

General informatio	n about company
Scrip code	539268
NSE Symbol	SYNGENE
MSEI Symbol	NOTLISTED
ISIN	INE398R01022
Name of the entity	Syngene International Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities



CORPORATE GOVERNANCE REPORT ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Syngene International Limited

2. Quarter ending - 31-December-2023

i. Composition Of Board Of Director

Titl e (Mr ./M s)	Name of the Director	DIN	Categ ory (Chair perso n /Exec utive/ Non- Execu tive/ Indep enden t/ Nomi nee)	Sub Cate gory	Initial Date of Appoint ment	Date of Appoint ment	Dat e of cess atio n	Ten ure	Date of Birth	Whethe r the director is disquali fied?	Start Date of disqu alifica tion	End Date of disqu alifica tion	Detail s of disqu alifica tion	Curre nt status	Whethe r special resoluti on passed? [Refer Reg. 17 (1A) of Listing Regulati ons]	Dat e of pass ing spec ial reso lutio n	No. of Directors hip in listed entities including this listed entity [in reference to Regulatio n 17A (1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A (1)]	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Remarks
Mrs	KIRAN MAZUMDAR SHAW	00347 229	C & NED		01-Apr- 2020				23-Mar- 1953	No				Active	NA		4	1	0	0	
Mr.	JONATHAN HUNT	07774 619	ED	CEO -MD	01-Apr- 2020				05-Feb- 1969	No				Active	NA		1	0	1	0	
Mrs	CATHERINE ROSENBERG	06422 834	NED		08-Aug- 2000				23-May- 1961	No				Active	NA		1	0	1	0	
Mr.	CARL DECCICO	08576 667	NED		01-Mar- 2022		25- Oct- 202 3		07-Oct- 1960	No				Inactiv e	NA		0	0	0	0	Dr. Carl Deccico is a Foreign National and does not have a PAN Card.
Mr.	PAUL BLACKBURN	06958 360	ID		11-Sep- 2014	24-Jul- 2019		111. 20	03-Oct- 1954	No				Active	NA		1	1	2	1	



Mr.	VIJAY	07071	ID	01	1-Mar-	22-Jul-	82	05-Jun-	No		Active	NA	1	1	0	0	
	KUCHROO	727			2017	2020		1955									
Ms.	VINITA BALI	00032	ID	3	31-Jul-	22-Jul-	77.0	11-Nov-	No		Active	NA	2	2	2	0	
		940			2017	2020	1	1955									
Mrs	SHARMILA	05018	ID	01	1-Aug-	20-Jul-	53	08-Apr-	No		Active	NA	4	4	8	4	
	ABHAY KARVE	751			2019	2022		1965									
Mr.	KUSH M	09212	ID	22	2-Jun-	22-Jun-	30.0	19-Sep-	No		Active	NA	1	1	0	0	Dr. Kush
	PARMAR	020			2021	2021	9	1980									Parmar is
																	a Foreign
																	National
																	and does
																	not have a
																	PAN Card.

Company Remarks	
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	PAUL BLACKBURN	ID	Chairperson	23-Jul-2014	
2	SHARMILA ABHAY KARVE	ID	Member	01-Aug-2019	
3	VINITA BALI	ID	Member	24-Jul-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	SHARMILA ABHAY KARVE	ID	Chairperson	01-Aug-2019	
2	PAUL BLACKBURN	ID	Member	23-Jul-2014	
3	JONATHAN HUNT	ED	Member	23-Jul-2014	
4	CATHERINE ROSENBERG	NED	Member	01-Mar-2022	



Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	PAUL BLACKBURN	ID	Chairperson	22-Jan-2019	
2	CARL DECCICO	NED	Member	20-Jul-2021	25-Oct-2023
3	JONATHAN HUNT	ED	Member	24-Jul-2019	
4	KUSH M PARMAR	ID	Member	20-Jul-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	VINITA BALI	ID	Chairperson	16-Jul-2020	
2	VIJAY KUCHROO	ID	Member	01-Mar-2017	
3	CATHERINE ROSENBERG	NED	Member	09-Oct-2015	
4	SHARMILA ABHAY KARVE	ID	Member	20-Jul-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

e. Corporate Social Responsibility Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	CATHERINE ROSENBERG	NED	Chairperson	16-Jul-2020	
2	Vinita Bail	ID	Member	31-Mar-2017	
3	VIJAY KUCHROO	ID	Member	31-Mar-2017	

Company Remarks	
Whether Permanent chairperson appointed	Yes

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f. Science & Technology Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Cessation Date
1	VIJAY KUCHROO	ID	Chairperson	
2	CATHERINE ROSENBERG	ID	Member	
3	Carl Deccico	NED	Member	25-Oct-2023
4	Kush Parmar	ID	Member	
5	Jonathan Hunt	ED	Member	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of meeting of the committee(s) in the previous quarter and in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent Directors present
04-Jul-2023	Yes	9	8	5
26-Jul-2023	Yes	9	8	5
19-Sep-2023	Yes	9	9	5
17-Oct-2023	Yes	9	9	5

Company Remarks	
Maximum gap between any two consecutive	27
(in number of days)	

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	03-Jul-2023	Yes	3	2	2	0
Audit Committee	25-Jul-2023	Yes	3	3	3	0
Audit Committee	17-Oct-2023	Yes	3	3	3	0

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Syngene International Limited

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Nomination & Remuneration Committee	10-Jul-2023	Yes	4	4	3	0
Nomination & Remuneration Committee	24-Jul-2023	Yes	4	4	3	0
Nomination & Remuneration Committee	16-Oct-2023	Yes	4	4	3	0
Stakeholders Relationship Committee	25-Jul-2023	Yes	4	4	2	0
Stakeholders Relationship Committee	17-Oct-2023	Yes	4	4	2	0
Risk Management Committee	24-Jul-2023	Yes	4	3	2	0
Risk Management Committee	16-Oct-2023	Yes	4	4	2	0
Corporate Social Responsibility Committee	24-Jul-2023	Yes	3	3	2	0
Corporate Social Responsibility Committee	16-Oct-2023	Yes	3	3	2	0
Science And Technology Committee	25-Jul-2023	Yes	5	4	2	0
Science And Technology Committee	16-Oct-2023	Yes	5	5	2	0

Company Remarks	
Maximum gap between any two consecutive	83
(in number of days) [Only for Audit Committee]	

v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been	Yes	
reviewed by Audit Committee		



of notes on related party	/
s and Disclosure of notes of	s of
ated party transactions	

vi. Cyber Security Incidence

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	Νο

vii. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & remuneration committee Yes
 - c. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments/observations/advice of Board of Directors may be mentioned here: **None**

Name: Priyadarshini MahapatraDesignation: Company Secretary & Compliance OfficerPlace: BengaluruDate: January 18, 2024