

CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED JUNE 30, 2022

| General informati | on about company |
|--|-------------------------------|
| Scrip code | 539268 |
| NSE Symbol | SYNGENE |
| MSEI Symbol | NOTLISTED |
| ISIN | INE398R01022 |
| Name of the entity | Syngene International Limited |
| Date of start of financial year | 01-04-2022 |
| Date of end of financial year | 31-03-2023 |
| Reporting Quarter | Quarterly |
| Date of Report | 30-06-2022 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |



CORPORATE GOVERNANCE REPORT ANNEXURE I

Format to be submitted by listed entity on quarterly basis

- 1. Name of Listed Entity Syngene International Limited
- 2. Quarter ending 30-Jun-2022

i. Composition Of Board Of Director

| Titl | Name of the | DIN | Categ | Su | Initial | Date | Date of | Tenur | Date of | Whethe | Date | No. of | No of | No of | No of | Me |
|------|-------------|----------|----------|------|---------|---------|---------|-------|---------|----------|-------|---------|----------|----------|-------------|--------|
| e | Director | | ory | b | Date of | of | Appoint | е | Birth | r | of | Direct | Indepe | member | post of | mb |
| (Mr | | | (Chairp | Ca | Appoin | Appoi | ment | | | special | passi | orship | ndent | ships in | Chairpers | ers |
| ./M | | | erson | teg | tment | ntme | | | | resoluti | ng | in | Directo | Audit/ | on in | hip |
| s) | | | /Executi | or | | nt | | | | on | speci | listed | rship in | Stakeho | Audit/ | in |
| | | | ve/Non- | у | | | | | | passed? | al | entitie | listed | lder | Stakehold | Co |
| | | | Executiv | | | | | | | | resol | S | entities | Commit | er | mm |
| | | | e/ | | | | | | | | ution | includi | includin | tee(s) | Committe | itte |
| | | | Indepen | | | | | | | | | ng this | g this | includin | e held in | es |
| | | | dent/ | | | | | | | | | listed | listed | g this | listed | of |
| | | | Nomine | | | | | | | | | entity | entity | listed | entities | the |
| | | | e) | | | | | | | | | , | | entity | including | Со |
| | | | | | | | | | | | | | | - | this listed | mp |
| | | | | | | | | | | | | | | | entity | any |
| Mrs. | KIRAN | 00347229 | C & NED | | 01-Apr- | | | | 23- | NA | | 5 | 2 | 1 | 1 | |
| | MAZUMDAR | | | | 2020 | | | | Mar- | | | | | | | |
| | SHAW | | | | | | | | 1953 | | | | | | | |
| Mr. | JONATHAN | 07774619 | ED | CEO- | 01-Apr- | | | | 05-Feb- | NA | | 1 | 0 | 1 | 0 | SC,RC |
| | HUNT | | | MD | 2020 | | | | 1969 | | | | | | | |
| Mrs. | CATHERINE | 06422834 | NED | | 08-Aug- | | | | 23- | NA | | 1 | 0 | 1 | 0 | SC,NR |
| | ROSENBERG | | | | 2000 | | | | May- | | | | | | | С |
| | | | | | | | | | 1961 | | | | | | | |
| Mr. | CARL | 08576667 | NED | | 01-Mar- | | | | 07-Oct- | NA | | 1 | 0 | 0 | 0 | RMC |
| | DECCICO | | | | 2022 | | | | 1960 | | | | | | | |
| Mr. | PAUL | 06958360 | ID | | 11-Sep- | 24-Jul- | | 94 | 03-Oct- | NA | | 1 | 1 | 2 | 1 | AC,SC, |
| | BLACKBURN | | | | 2014 | 2019 | | | 1954 | | | | | | | RC |
| Mr. | VIJAY | 07071727 | ID | | 01-Mar- | 01- | | 64 | 05-Jun- | NA | | 2 | 2 | 0 | 0 | NRC |
| | KUCHROO | | | | 2017 | Mar- | | | 1955 | | | | | | | |
| | | | | | | 2017 | | | | | | | | | | |
| Mrs. | VINITA BALI | 00032940 | ID | | 31-Jul- | 31-Jul- | | 60 | 11-Nov- | NA | | 2 | 2 | 2 | 0 | AC,NR |
| | | | | | 2017 | 2017 | | | 1955 | | | | | | | c ´ |
| Mrs. | SHARMILA | 05018751 | ID | | 01-Aug- | 01-Aug- | | 35 | 08-Apr- | NA | | 4 | 4 | 8 | 4 | AC,SC, |
| | ABHAY KARVE | | | | 2019 | 2019 | | | 1965 | | | | | | | NRC |



| Ms. | KUSH M | 09212020 | ID | 22-Jun- | 22-Jun- | 13 | 19-Sep- | NA | 1 | 1 | 0 | 0 | RMC |
|-----|--------|----------|----|---------|---------|----|---------|----|---|---|---|---|-----|
| | PARMAR | | | 2021 | 2021 | | 1980 | | | | | | |

| 1 | | |
|---|---|--|
| | Company Remarks | 1. Mr. Carl Deccico is a Foreign National and does not have a PAN Card. |
| | | 2. Dr. Kush Parmar is a Foreign National and does not have a PAN Card. |
| | | 3. Mr. Carl Deccico was appointed as an Independent Director w.e.f. 1st October, 2019 and he |
| | | ceased to be an Independent Director w.e.f. 28th February, 2022. Mr. Carl was appointed as a |
| | | Non-Executive Non-Independent Director w.e.f. 1st March, 2022. |
| | Whether Regular chairperson appointed | Yes |
| l | Whether Chairperson is related to MD or CEO | No |

ii. Composition of Committees

a. Audit Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1 | PAUL BLACKBURN | ID | Chairperson | 23-Jul-2014 | |
| 2 | SHARMILA ABHAY KARVE | ID | Member | 01-Aug-2019 | |
| 3 | VINITA BALI | ID | Member | 24-Jul-2019 | |

| Company Remarks | |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

b. Stakeholders Relationship Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1 | SHARMILA ABHAY KARVE | ID | Chairperson | 01-Aug-2019 | |
| 2 | PAUL BLACKBURN | ID | Member | 23-Jul-2014 | |
| 3 | JONATHAN HUNT | ED | Member | 23-Jul-2014 | |
| 4 | CATHERINE ROSENBERG | NED | Member | 01-Mar-2022 | |

| Company Remarks | | |
|---|-----|--|
| Whether Permanent chairperson appointed | Yes | |

c. Risk Management Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1 | PAUL BLACKBURN | ID | Chairperson | 22-Jan-2019 | |
| 2 | CARL DECCICO | NED | Member | 20-Jul-2021 | |
| 3 | JONATHAN HUNT | ED | Member | 24-Jul-2019 | |





| 4 KUSH M PARMAR ID | Member | 20-Jul-2021 | |
|--------------------|--------|-------------|--|
|--------------------|--------|-------------|--|

| Company Remarks | |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

d. Nomination and Remuneration Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1 | VINITA BALI | ID | Chairperson | 16-Jul-2020 | |
| 2 | VIJAY KUCHROO | ID | Member | 01-Mar-2017 | |
| 3 | CATHERINE ROSENBERG | NED | Member | 09-Oct-2015 | |
| 4 | SHARMILA ABHAY KARVE | ID | Member | 20-Jul-2021 | |

| Company Remarks | |
|---|-----|
| Whether Permanent chairperson appointed | Yes |

iii. Meeting of Board of Directors

| Date(s) of Meeting (if any) in | Date(s) of Meeting (if any) in | Whether requirement | Number of Directors | Number of Independent |
|--------------------------------|--------------------------------|---------------------|---------------------|-----------------------|
| the previous quarter | the relevant quarter | of Quorum met | present | Directors present |
| 19-Jan-2022 | 27-Apr-2022 | Yes | 9 | 5 |

| Company Remarks | |
|---|----|
| Maximum gap between any two consecutive (in | 97 |
| number of days) | |

iv. Meeting of Committees

| Name of the Committee | Date(s) of meeting during of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (Yes/No) | Number of Directors present | Number of independent directors present |
|-------------------------------------|--|---|--|-----------------------------------|---|
| Audit Committee | 18-Jan-2022 | | Yes | 3 | 3 |
| Audit Committee | 17-Feb-2022 | | Yes | 3 | 3 |
| Audit Committee | | 26-Apr-2022 | Yes | 3 | 3 |
| Nomination & Remuneration Committee | 19-Jan-2022 | | Yes | 4 | 3 |
| Nomination & Remuneration Committee | | 26-Apr-2022 | Yes | 4 | 3 |
| Nomination & Remuneration Committee | | 07-May-2022 | Yes | 3 | 2 |



| Nomination & Remuneration Committee | | 24-May-2022 | Yes | 3 | 2 | |
|--|-------------|-------------|-----|---|---|--|
| Stakeholders Relationship Committee | 17-Jan-2022 | | Yes | 3 | 2 | |
| Stakeholders Relationship Committee | | 25-Apr-2022 | Yes | 4 | 2 | |
| Risk Management Committee | 10-Jan-2022 | | Yes | 5 | 3 | |
| Risk Management Committee | | 19-Apr-2022 | Yes | 4 | 2 | |
| Science And Technology Committee | 18-Jan-2022 | | Yes | 5 | 3 | |
| Science And Technology Committee | | 26-Apr-2022 | Yes | 5 | 2 | |

| Company Remarks | |
|---|----|
| Maximum gap between any two consecutive (in | 67 |
| number of days) [Only for Audit Committee] | |

v. Related Party Transactions

| Subject | Compliance status (Yes/No/NA) | Remark |
|--|----------------------------------|--------|
| Whether prior approval of audit committee obtained | Yes | |
| Whether shareholder approval obtained for material RPT | Not Applicable | |
| Whether details of RPT entered into pursuant to omnibus approval have been | Yes | |
| reviewed by Audit Committee | | |

| Disclosure of | f notes on related party transactions |
|---------------|---|
| | ire of notes of material related party |
| aliu Disclosu | ire of flotes of filaterial related party |
| ransactions | ; |

vi.Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & remuneration committee Yes
 - C. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 100 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
 - Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes



5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : Priyadarshini Mahapatra

Designation : Company Secretary & Compliance Officer

Place : Bengaluru
Date : July 11, 2022